# PORT OF SEATTLE MEMORANDUM

## COMMISSION AGENDA STAFF BRIEFING

 Item No.
 7a

 Date of Meeting
 April 26, 2016

**DATE:** April 19, 2016

**TO:** Ted Fick, Chief Executive Officer

**FROM:** Dave Caplan, Senior Director, Strategic Initiatives **SUBJECT:** Long Range Plan Environmental team presentation

#### **SYNOPSIS**

The Long Range Plan for Environment operationalizes Century Agenda strategies to achieve environmental Century Agenda goals in the next 10 years. Commissioners will be briefed on proposed key actions and targets for 2016 – 2020, as they relate to achieving the Century Agenda by 2025. Feedback from the Commission will assist in modifying/guiding task level project plans.

### **BACKGROUND**

The Long Range Plan (LRP) development represents the efforts of cross functional teams at the Port to align our actions and tasks with the Century Agenda's strategies and objectives. Its implementation will allow the Port to more effectively and transparently improve the Port's ability to support the local economy by creating 100,000 new jobs for the Puget Sound region, while addressing key environmental concerns of all its stakeholders.

The Long Range Plan provides tools, baseline data, and metrics for implementing, monitoring and reporting on progress on the Century Agenda over a rolling five-year planning period. In addition, the LRP links the Century Agenda to each of the Port's individual Business Plans.

In order to ensure a "One-Port" participation and ownership of the Century Agenda, various cross-functional internal LRP development teams were created between June and September 2015. These teams include Aviation, Maritime, Small Business Development, Workforce Development, Environmental, and High Performance Organization (combining Operational Excellence and Organizational Alignment).

On March 22<sup>nd</sup>, the Aviation and Small Business Development teams presented their proposed key actions and five-year targets. At the April 12<sup>th</sup> briefing, the Workforce Development team presented its key actions and five-year targets for review by Commission.

## **COMMISSION AGENDA**

Ted Fick, Chief Executive Officer April 19, 2016 Page 2 of 2

At the Commission's April 26<sup>th</sup> meeting, the Environmental Long Range Plan Team will present its plans to address Century Agenda goals throughout Port operations, and identify actions to be taken over the next five years to further these, for Commission's consideration and comment.

The final two Long Range Planning teams, Maritime and High Performing Organizations, are scheduled to present their proposed key actions and five-year targets for review by Commission on May 10<sup>th</sup>.

#### **ATTACHMENTS TO THIS BRIEFING**

• PowerPoint: Long Range Plan Briefing

## PREVIOUS COMMISSION ACTIONS OR BRIEFINGS

- April 12, 2016: LRP briefing on Workforce Development
- March 22, 2016: LRP briefing on Aviation and Small Business Development
- January 29, 2016: Office of Strategic Initiatives Update
- July 13, 2015: Commission Retreat on the Long Range Plan at Cedarbrook Lodge
- December 4, 2012: Port of Seattle Commission adoption of the Century Agenda